

Effektive utviklerteam

HIT-nettverket

Erik Story

telenor

Agenda

1. Kort om meg
2. Grunnholdningen
3. De tre pillarene
5. Inspirasjon

Internal



Om meg

Internal




MIN
BEDRIFT
App





Grunnholdningen

Internal

Agility

“I finally figured something out. Agile development is a **culture**, not a process.”

- Jeff Patton, jpattonassociates.com





De tre pillarene

Internal

Grunnpillarene i effektivt teamarbeid

FLYT



AUTONOMI



FLYT

Internal

FLYT

Mestringsfølelse



Internal

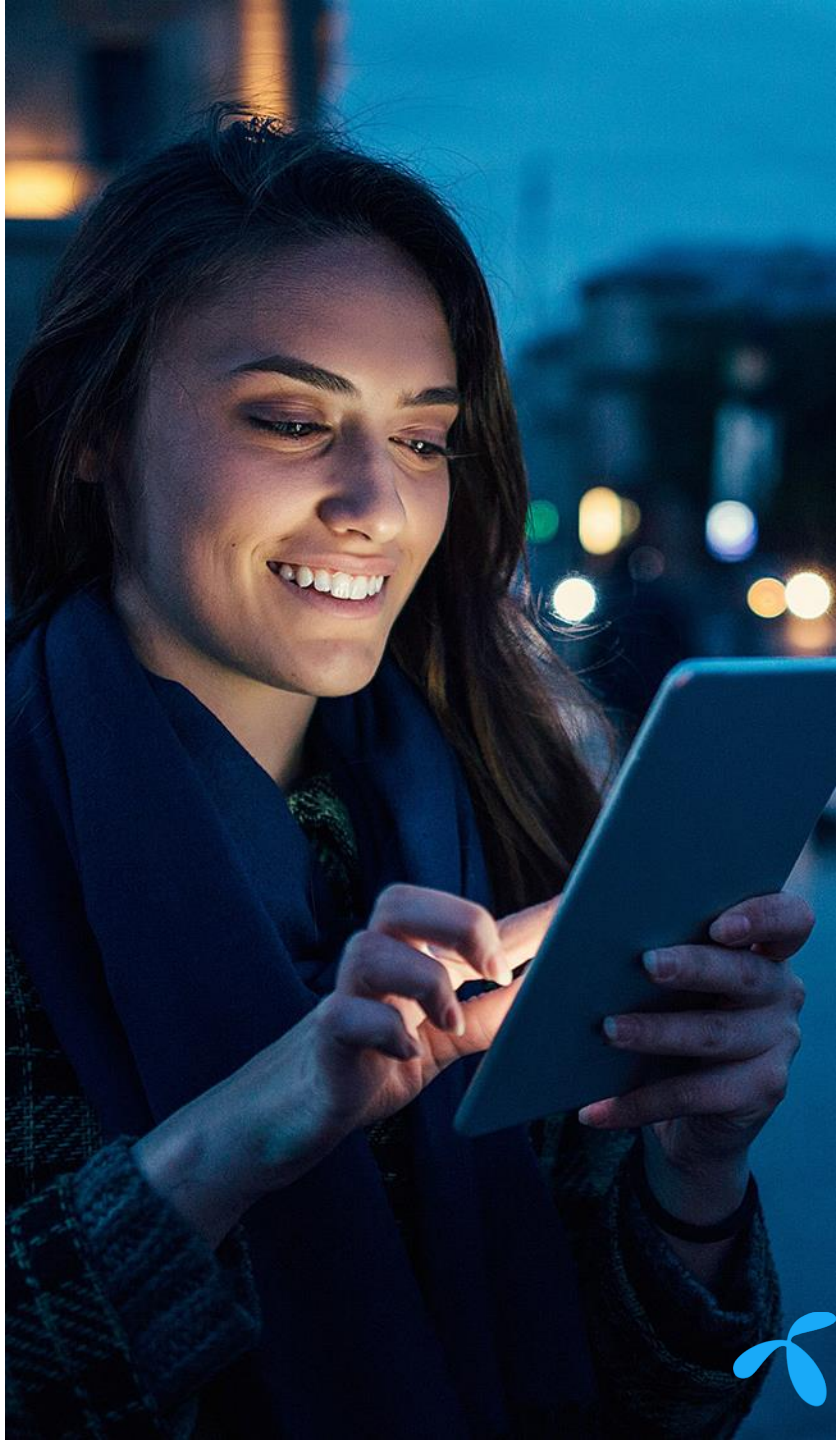
FLYT

Gjør alt arbeid synlig

Begrens pågående arbeid

Fokusér på flyt

Slutt aldri å forbedre



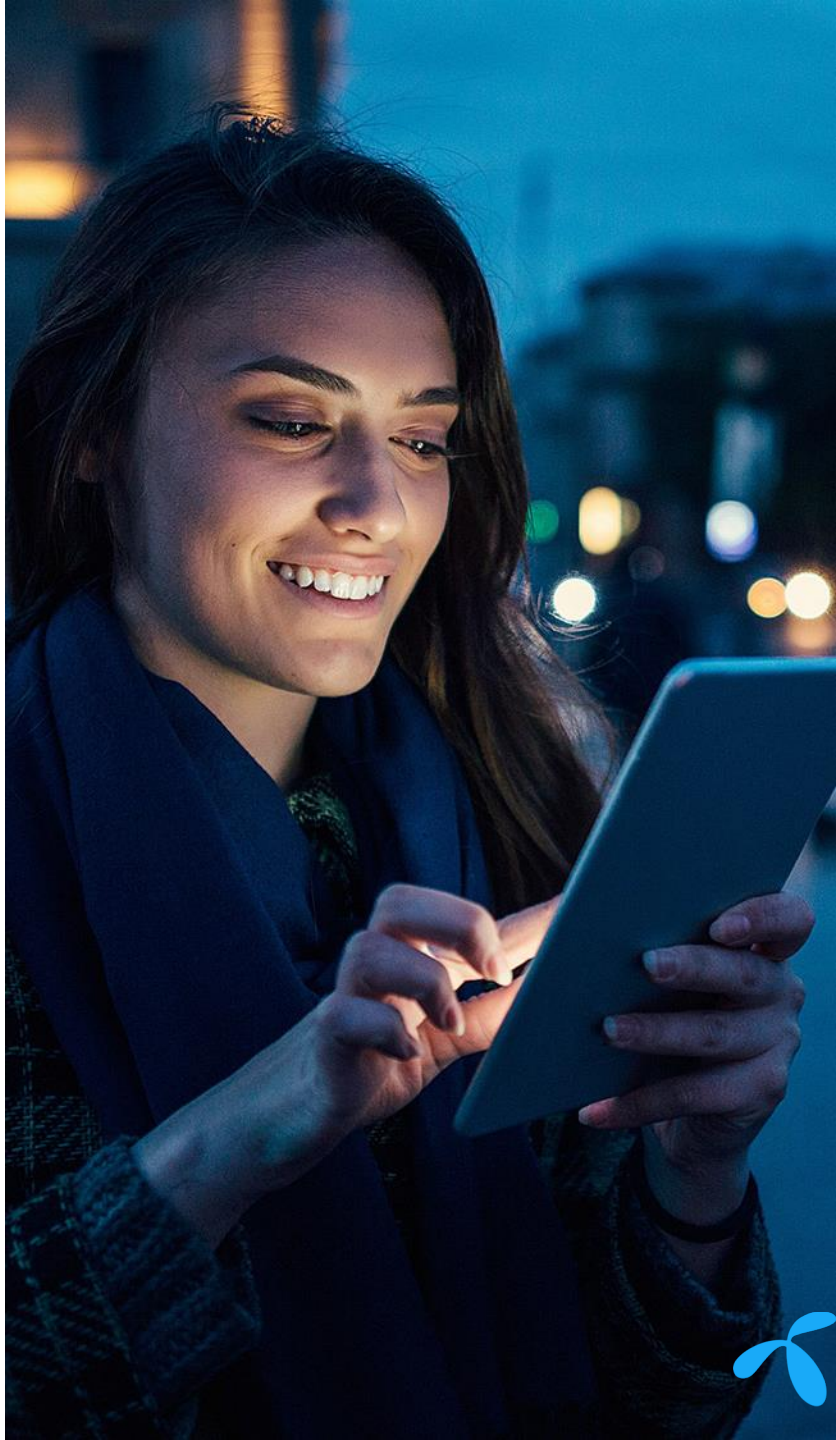
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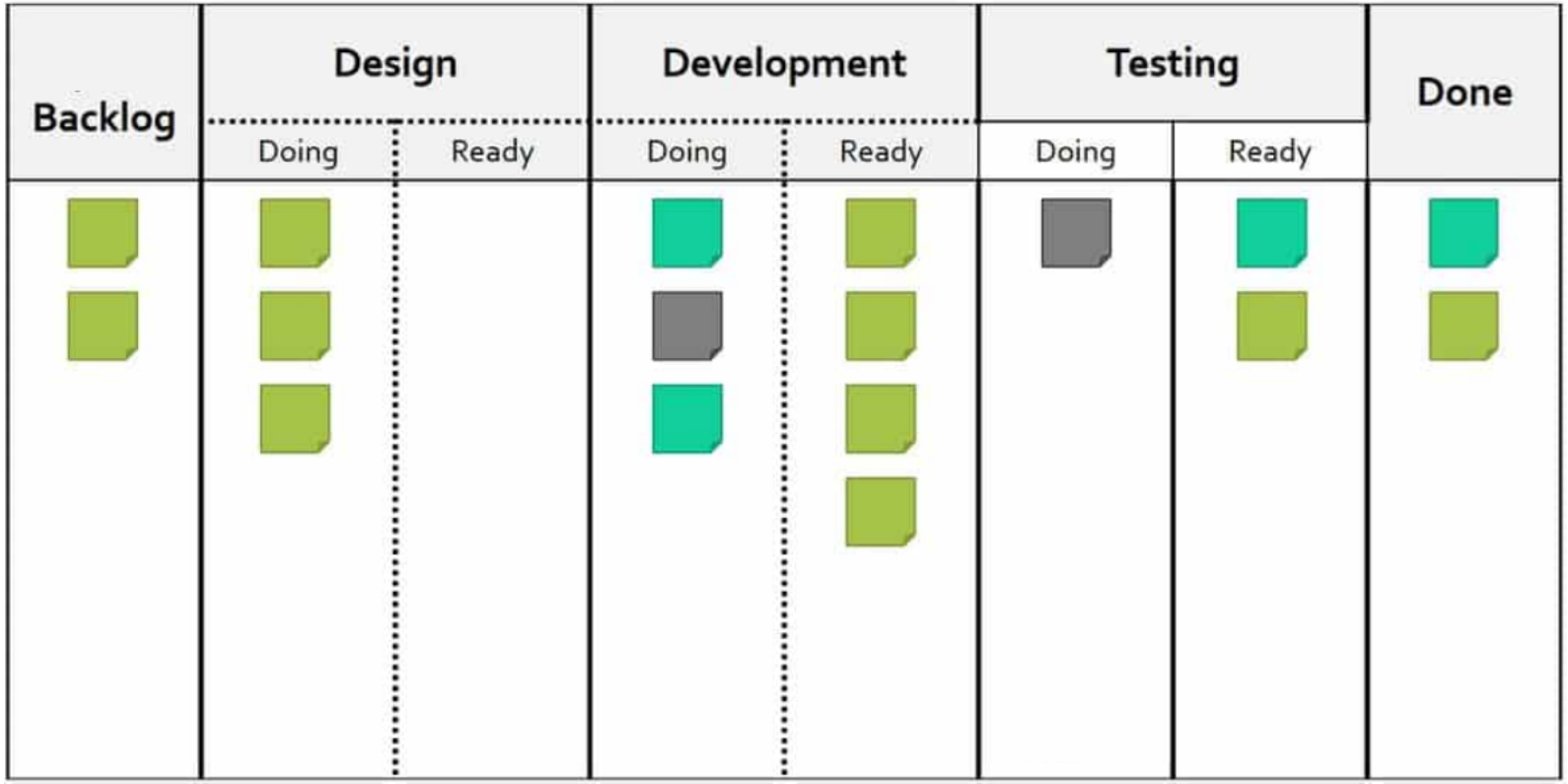
Fokusér på flyt

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Kanban board

Gjør alt arbeid synlig



Internal

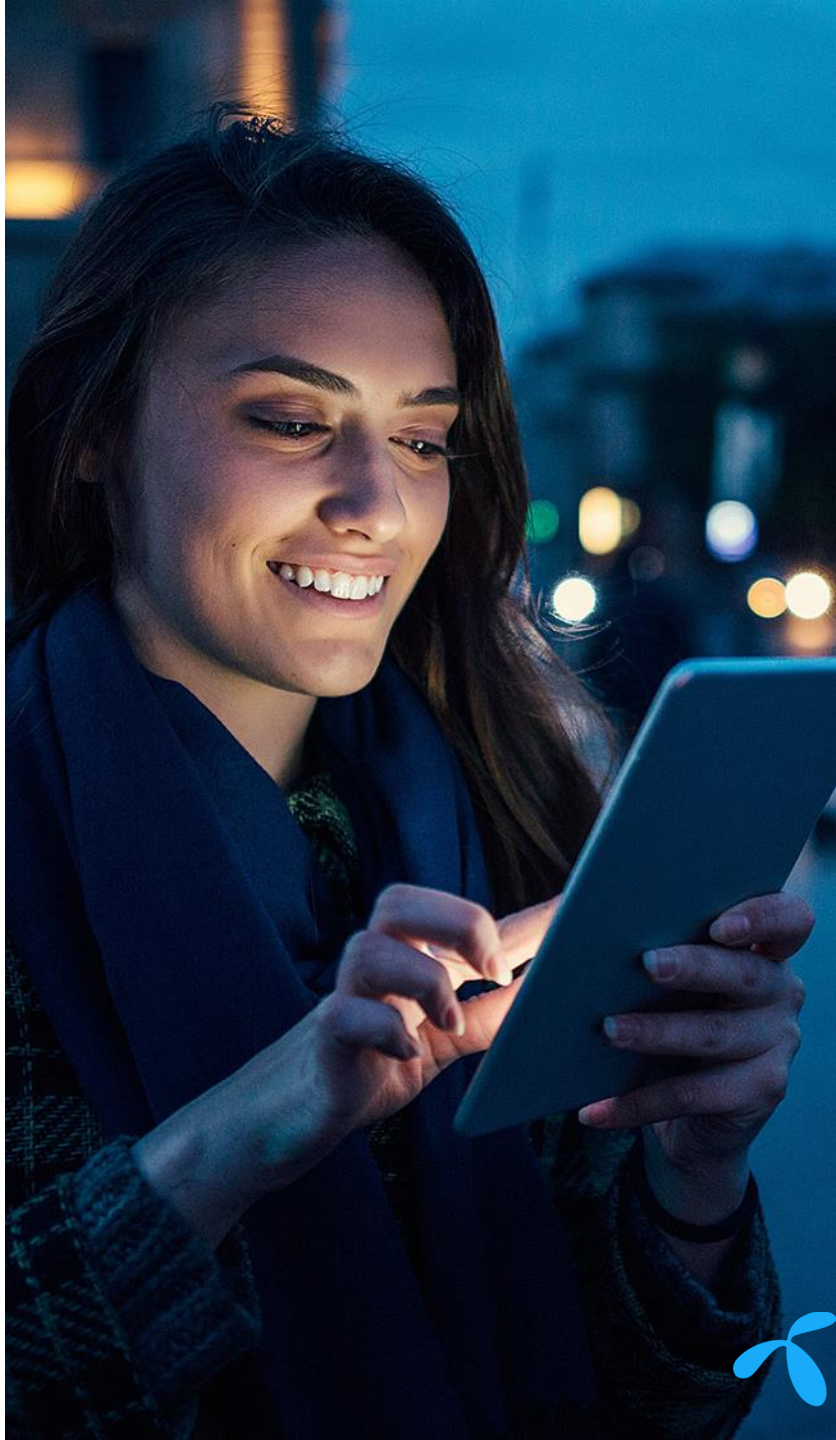
Flyt

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Slutt aldri å forbedre



The Perils of Multitasking

People who multitask feel like they're accomplishing more, but they're actually cutting down their own productivity

2% Of people can multitask effectively, show studies

98% For the remaining: **Multitasking can do more harm than good**

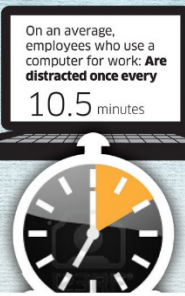
Technology is Encouraging More and More Fruitless Multitasking

89% Of people with smart-phones use them at work

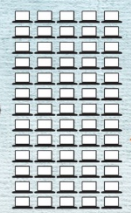


Even though **45%** of US workers already believe they have to work on too many things at once

On an average, employees who use a computer for work: **Are distracted once every** 10.5 minutes



Students Multitask While They Learn



62% Of web pages student open on their laptops during class are unrelated to the subject

On an average, they generate **65** new screen windows per lecture



Smartphones Make it Hard Not To Multitask

When it comes to checking email or Internet via smartphones:

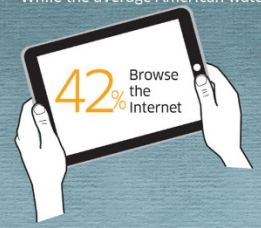
67% Will do so on a date

45% Will do so at the movie theatre

33% will do so in religious places

Even When People are Relaxing, the Urge to Multitask Takes over

While the average American watches TV:



42% Browse the Internet



29% Talk on their phones



26% Text or IM

You May Feel Like You are Accomplishing More, But Really...

...trying to focus on more than one thing causes 40% drop in productivity



Lower IQ
Studies show that while working, being distracted by incoming calls or emails lowers a person's IQ by 10 points



2.1 hours a day
Is what an average desk job employee loses to interruptions or distractions



The equivalent of missing a night of sleep



And twice the effect of smoking marijuana

546 hrs Is the annual loss to distractions

If You are Trying to Study

Students who do homework while IMing or texting are more likely to report academic impairment



If You are Trying to Multitask in the Car

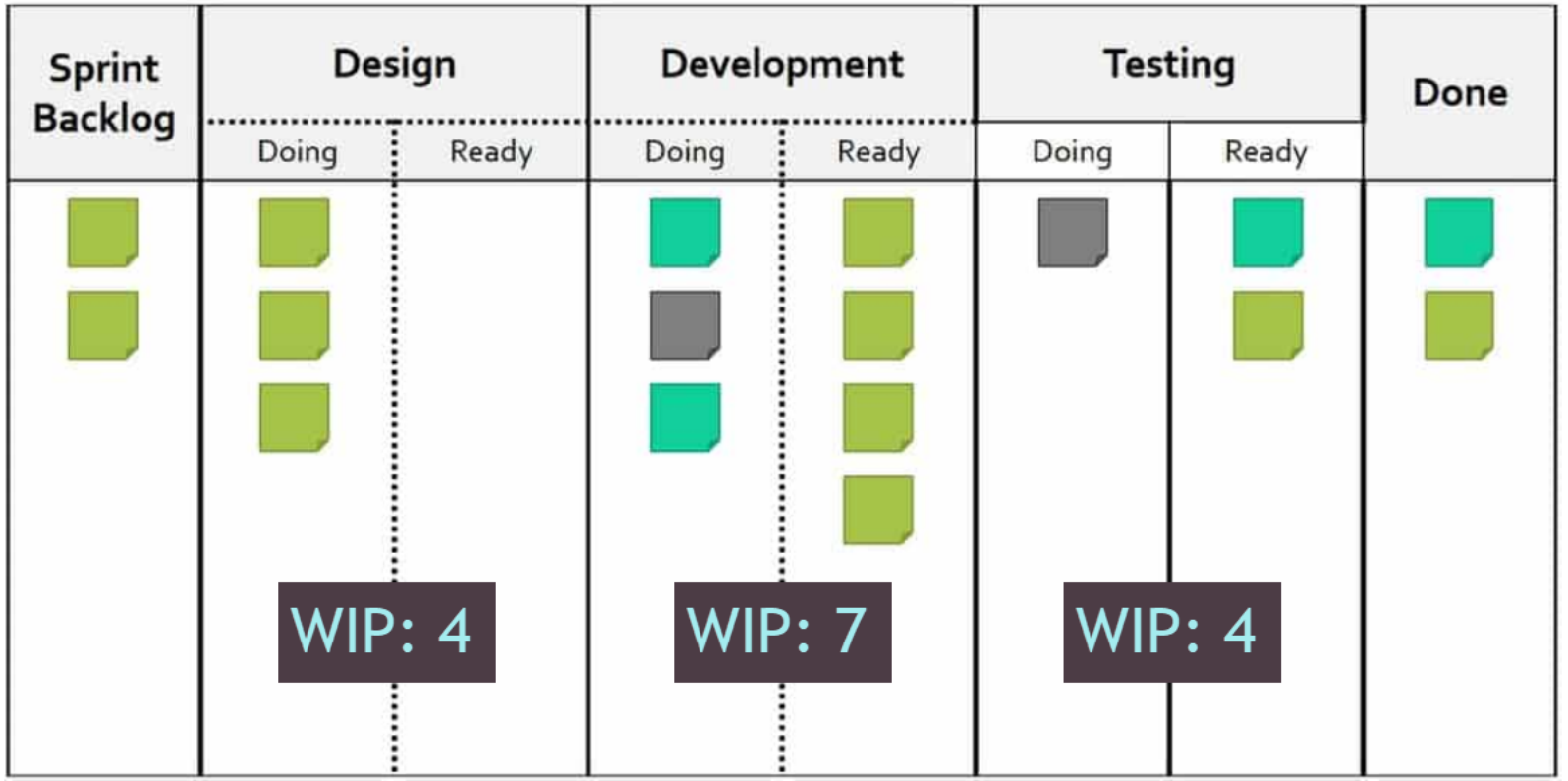
Using cell phone, hand-held or hands-free, delays a driver's reactions:

As much as having a blood alcohol content of 0.08%



Kanban board

Begrens pågående arbeid



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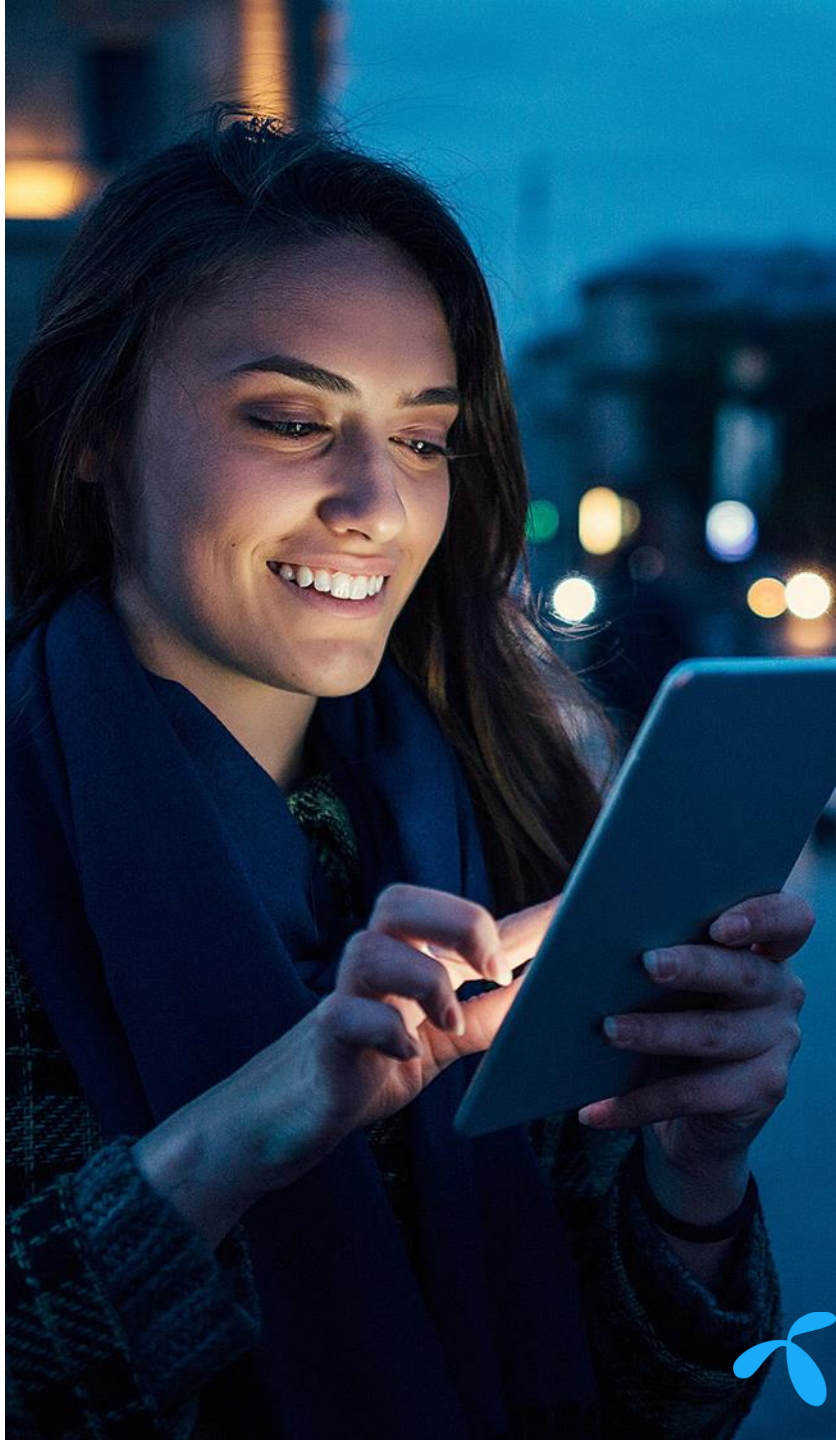
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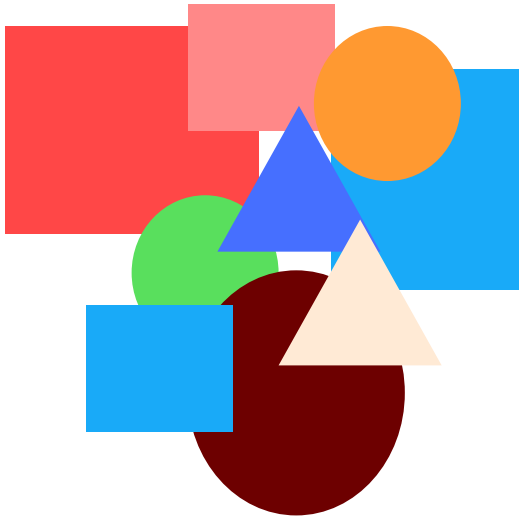
Slutt aldri å forbedre

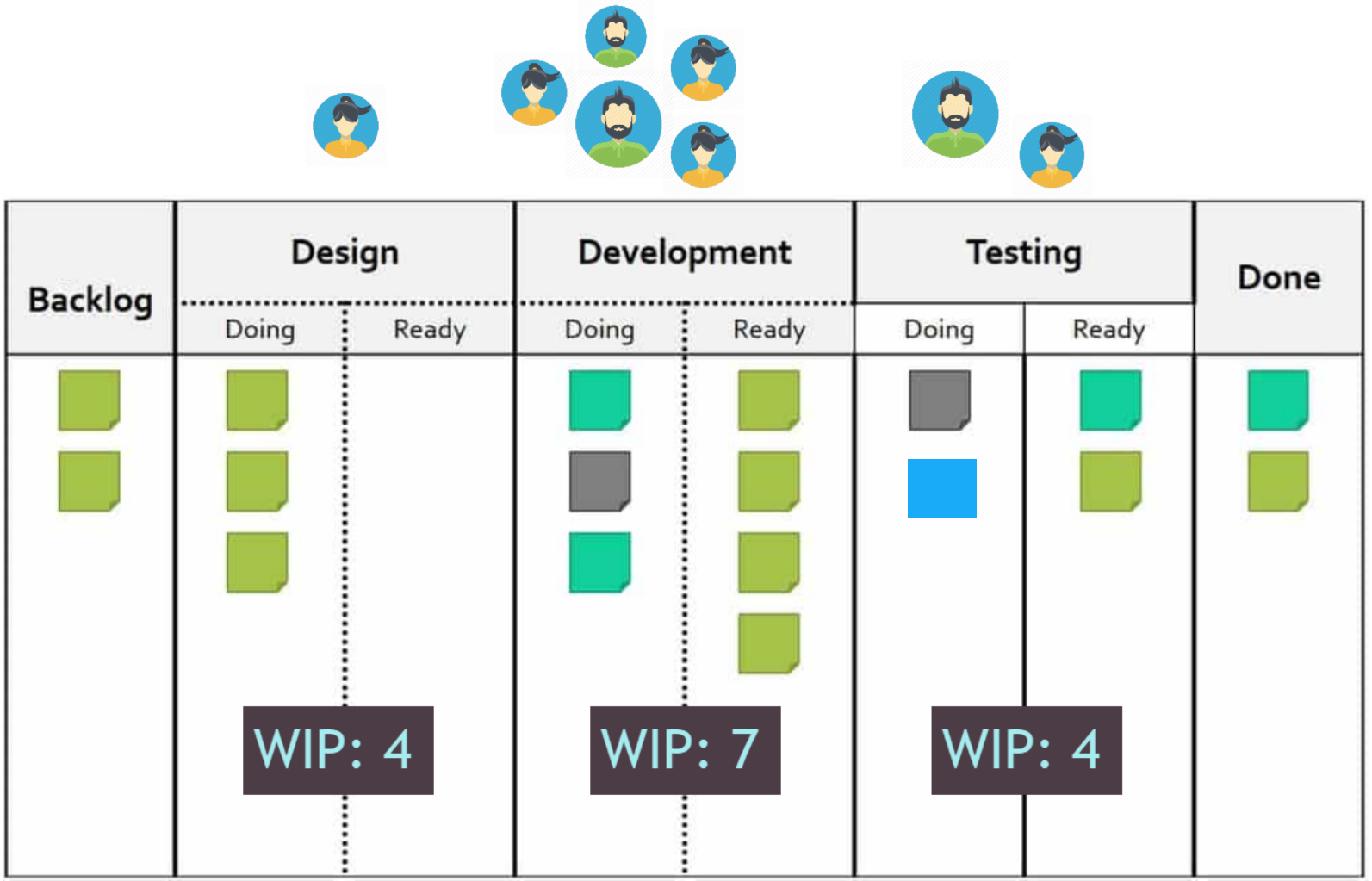


Kanban board

Fokusér på flyt

Den virkelige backloggen





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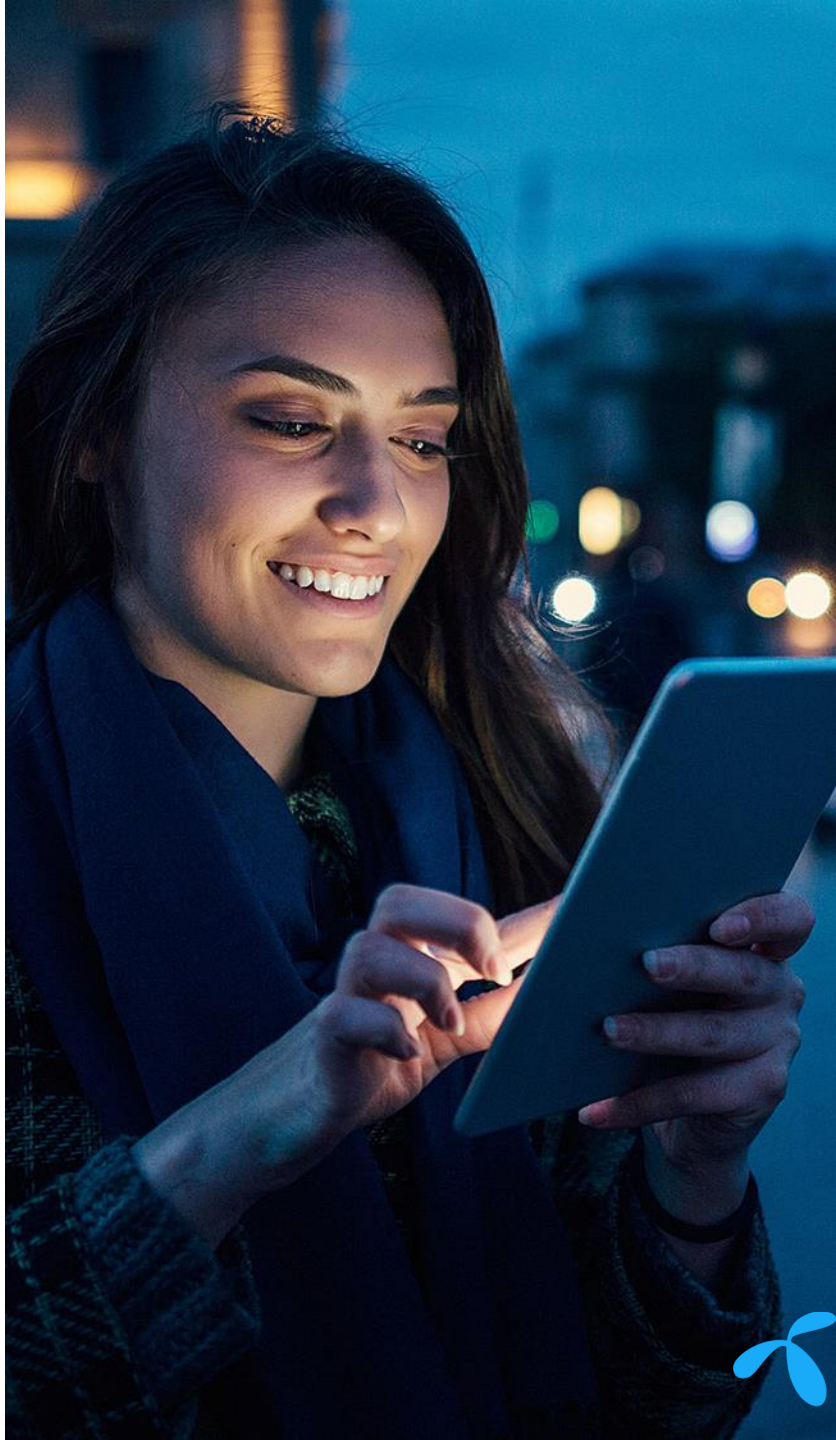
FLYT

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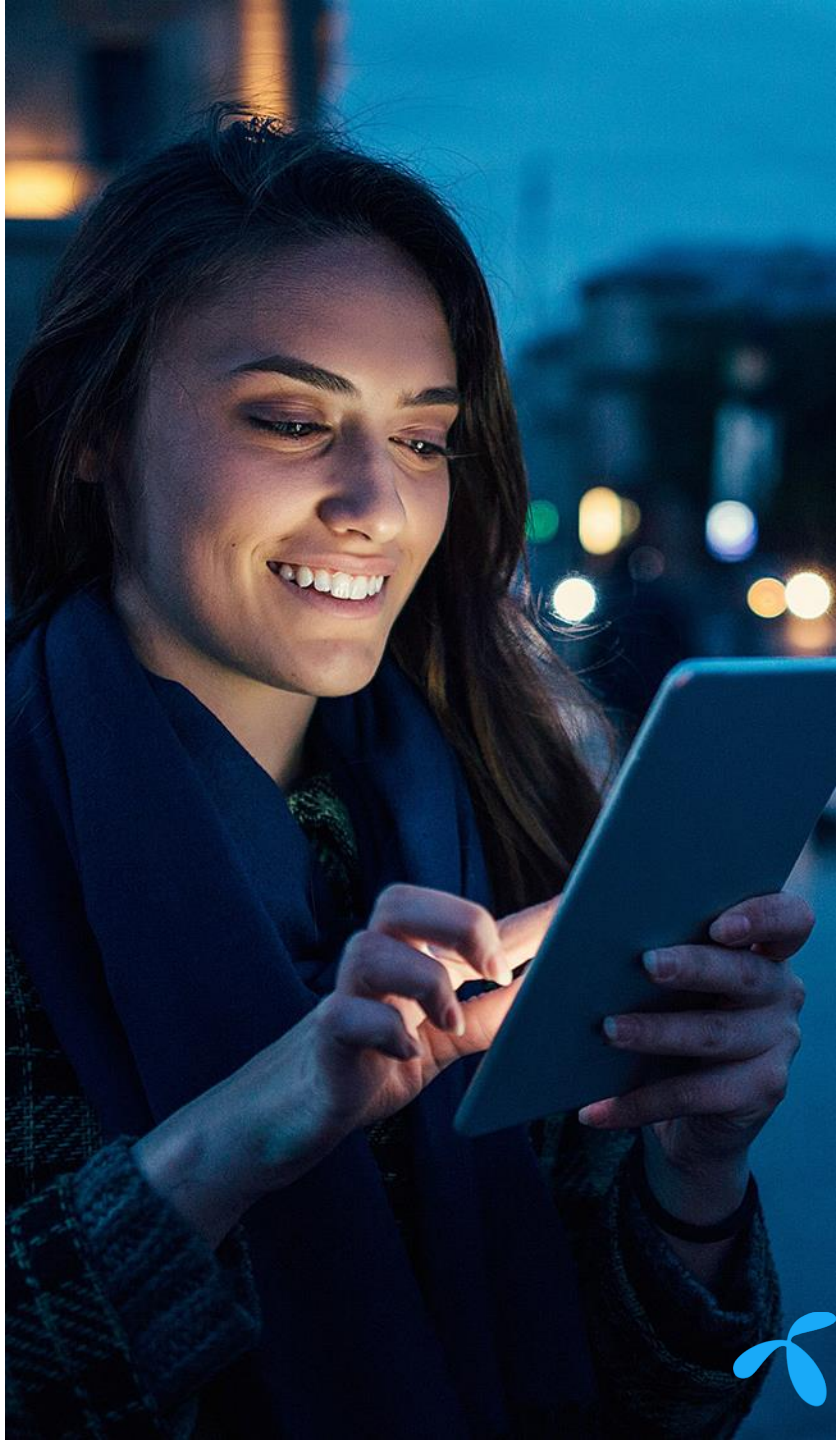
TRYGGHET

Internal

TRYGGHET

Rom for å feile

Teamfølelse



Rom for å feile



Internal

Teamfølelse



Internal



AUTONOMI

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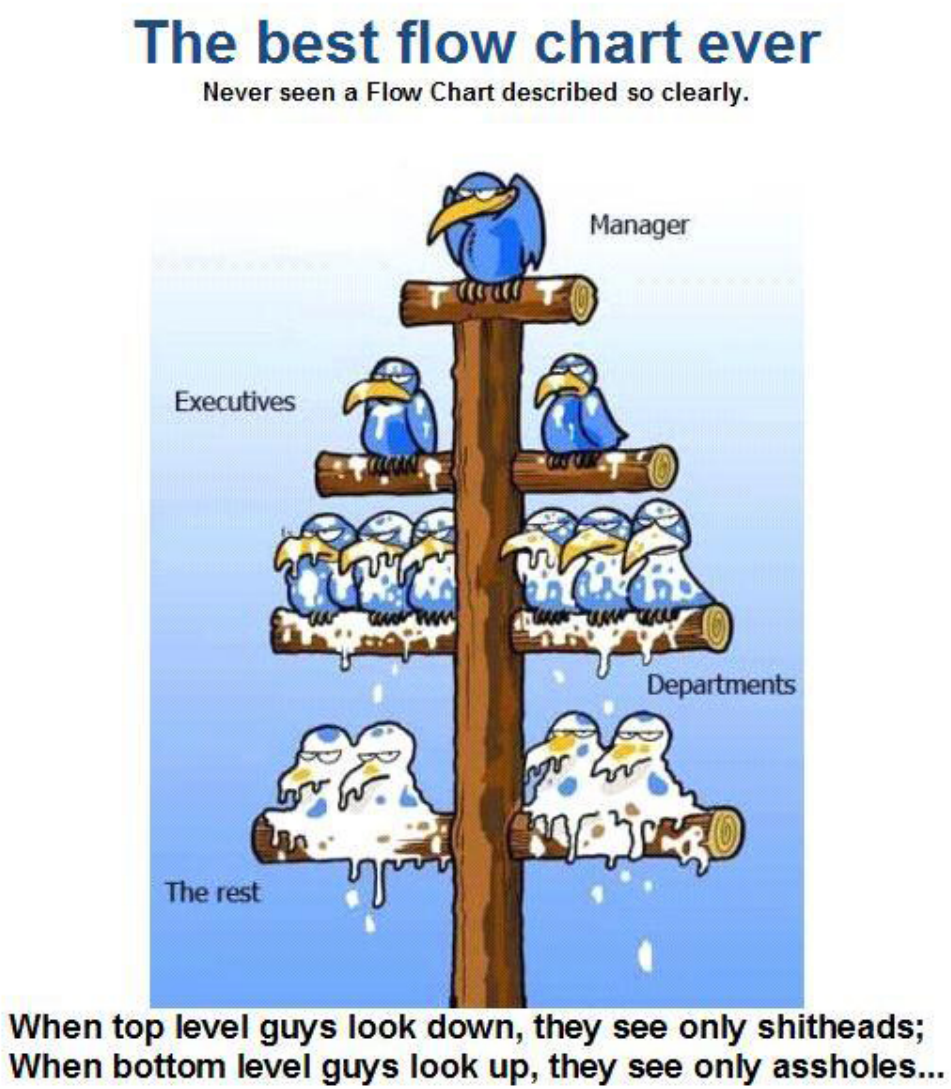
Lederutfordring



Kilde: teksartist.com

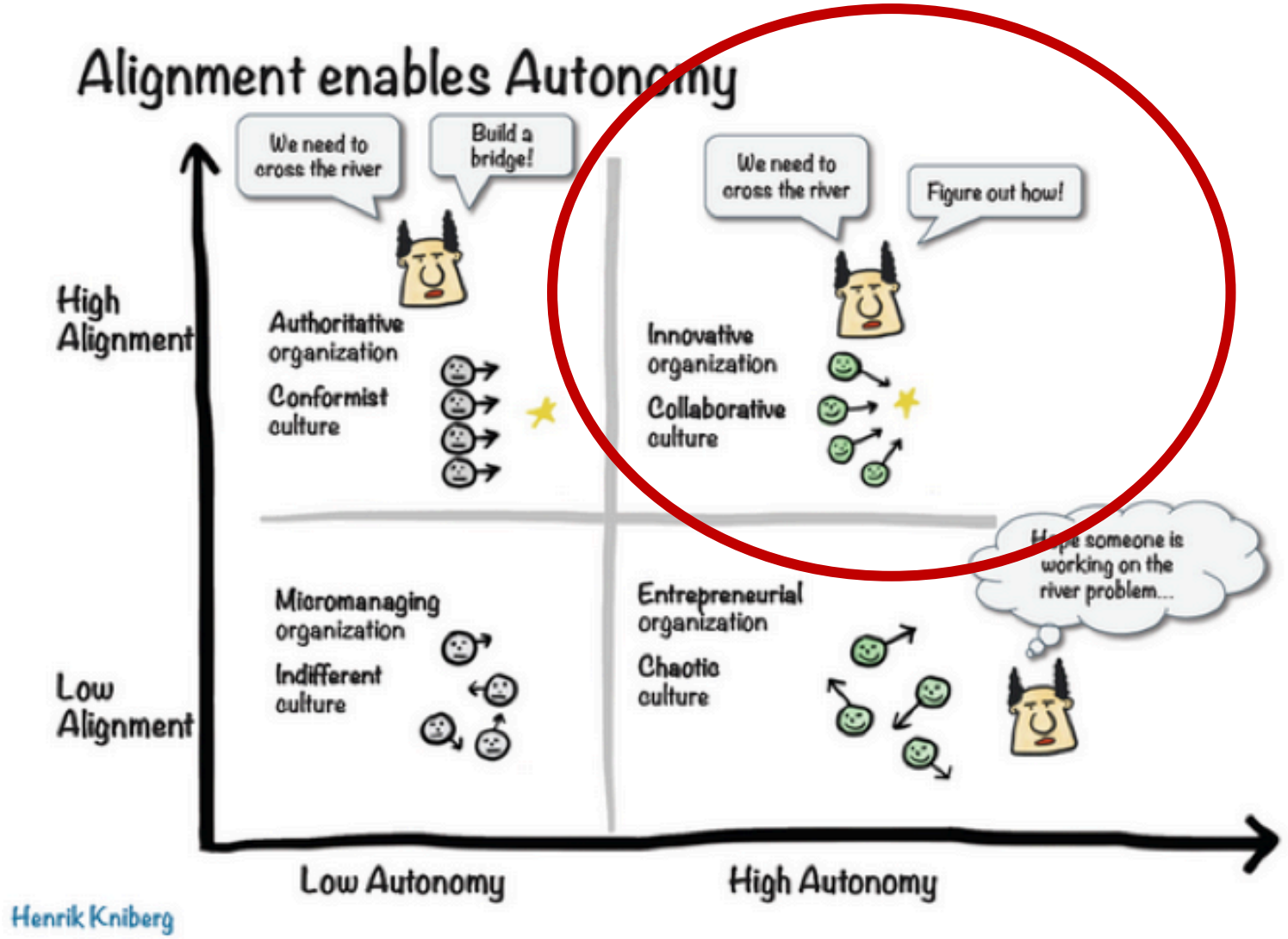
AUTONOMI

Fra dette…



AUTONOMI

… til dette!



Internal



INSPIRASJON

Internal

5 anbefalinger

Hvor blir jeg inspirert?

1. Outcomes over Output: Why customer behavior is the key metric for business success, by Josh Seiden
2. The Phoenix Project
3. Atlassian blogs (https://www.atlassian.com/blog/agile)
4. Mindtheproduct.com nyhetsbrev
5. Agile Uprising Podcast (Spotify)

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